



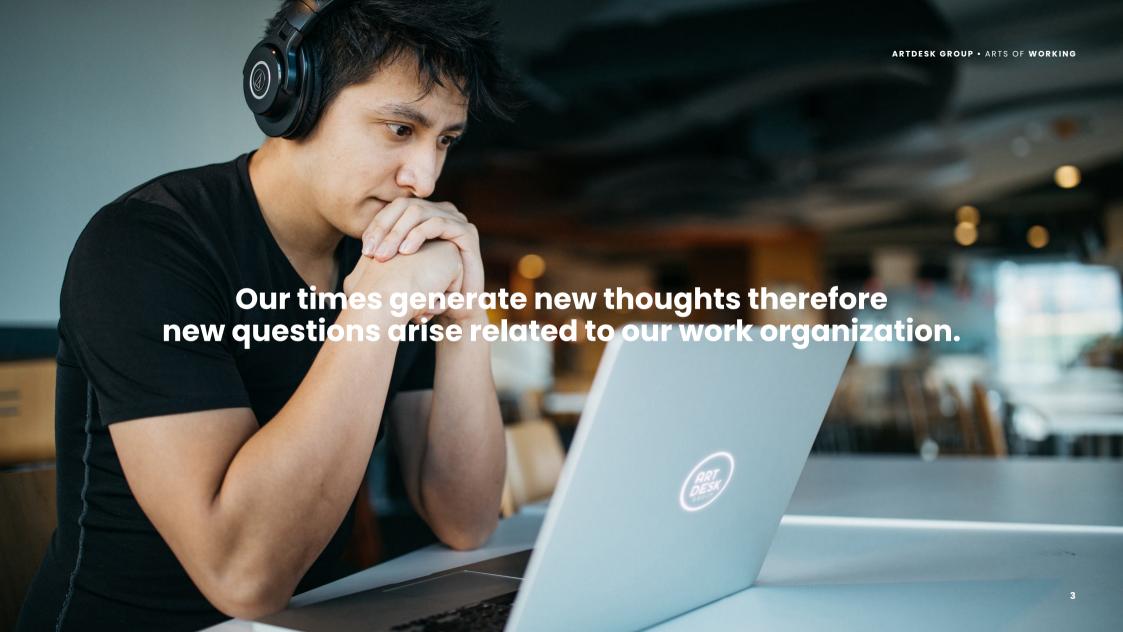
When the governement annouced the lockdown, we, as well as a majority of companies, have decided to adopt a position of total security. In only 24 hours, a record time, you as well as us, have been obliged to adopt and shift toward new operating processes. From partial to total remote work we have been obliged to accomodate to new social and technological changes. It was a necessary condition to ensure the continuity of our businesses.

We will have to learn to transform this imposed situation and take control which implies the questioning of our change of habits, our environmental impact, the way we look at our work as well as the way we consume or commute.

We can assist you in the new thought process you will engage in concerning your work spaces and assure you that our values, which have always driven our services, remain unchanged: high standards, quality, transparency and equity.

These spaces will have to be adapted, even reinvented, to find a balance between well-being and security to support performance.

Following the reading of this document, please do not hesitate to contact us should you want to study more in depth some items we have presented. We shall be happy to answer your questions and exchange accordingly.





How do we match a continuity in activity and inevitable remote working?



Should we reconsider the fit-out of our spaces to meet the new ways of working?



How do we maintain the bond amongst our people?



How do we guarantee well-being and security at work, how do we maintain our values and engagements of our institutions in this new era?



What shall we do with our m²?

Artdesk can provide you with concrete, efficient and innovative answers to your questions.

With energy and optimism we propose to build together the spaces of the coming years.

BEGIN.

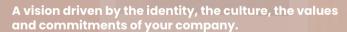


ARTS OF WORKING

Our methodology has proven to be useful and able to adapt to the evolution of markets and needs. Innovation has always been our DNA.

Our methodology is based on:

A thought process which should address activities, the use of spaces and tools, always taking into consideration sanitary and security rules and regulations.



A collaborative approach which involves your teams in the co-construction of your project.











How did we, at PeopleDoc, engage into a total lockdown, in one day and with 100% homeworking?

«First of all, nomadism is part of our culture! Following Artdesk's advice, we have designed our new Parisian headquarters in 2016 to enhance our people's weel-being and mobility. Without forgetting the performance of our company!

Thus, each location has its functionality, its own activity which allows us to focus on communication. It's like home and even more true today, even though while working from home I have cought some people speaking from their dressing room or their bathroom!

This is of course possible due to the new technologies and the existing tools. How would we have lived the lockdown 20 years ago without laptops, 4G and videoconferencing?

Last but not least for us, digital technology! Due to the fact that our processes are all digital, accessible and shared, we are not dependent upon paper or any physical document and each and one of us can work alone or in teams from any location, wherever the lockdown has been lived from.

Will tomorrow be different from yesterday? It is difficult to write the future, but one thing is certain: those who where skeptical about remote working are now assured and the paper conservatives will be making their careers in museums! » Philippe RAYNAUD



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Thank you

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and all the others!

