



ARTS OF WORKING

**Agile spaces, efficient and safe :  
let's face this challenge together!**



# A new era

When the government announced the lockdown, we, as well as a majority of companies, have decided to adopt a position of total security. In only 24 hours, a record time, you as well as us, have been obliged to adopt and shift toward new operating processes. From partial to total remote work we have been obliged to accommodate to new social and technological changes. It was a necessary condition to ensure the continuity of our businesses.

We will have to learn to transform this imposed situation and take control which implies the questioning of our change of habits, our environmental impact, the way we look at our work as well as the way we consume or commute.

We can assist you in the new thought process you will engage in concerning your work spaces and assure you that our values, which have always driven our services, remain unchanged : high standards, quality, transparency and equity.

These spaces will have to be adapted, even reinvented, to find a balance between well-being and security to support performance.

Following the reading of this document, please do not hesitate to contact us should you want to study more in depth some items we have presented. We shall be happy to answer your questions and exchange accordingly.



**Our times generate new thoughts therefore  
new questions arise related to our work organization.**

**How do we match  
a continuity in activity and  
inevitable remote working?**





**Should we reconsider  
the fit-out of our spaces to meet  
the new ways of working?**




**How do we maintain the bond  
amongst our people?**





**How do we guarantee well-being  
and security at work,  
how do we maintain our values  
and engagements of our  
institutions in this new era?**

A black Eames-style chair with a white sign on its seat. The sign has the text 'THINK OUTSIDE THE BOX' in blue, bold, sans-serif capital letters, arranged in three lines. The background is a plain, light-colored wall.

**THINK  
OUTSIDE  
THE BOX**

**What shall we do  
with our m<sup>2</sup>?**



**Artdesk can provide you with  
concrete, efficient and innovative  
answers to your questions.**

**With energy and optimism we propose  
to build together the spaces of the coming years.**





**Our methodology has proven to be useful and able to adapt to the evolution of markets and needs. Innovation has always been our DNA.**

Our methodology is based on:

A thought process which should address activities, the use of spaces and tools, always taking into consideration sanitary and security rules and regulations.

A vision driven by the identity, the culture, the values and commitments of your company.

A collaborative approach which involves your teams in the co-construction of your project.



*« In 2015 we have decided to rethink our spaces and provide mobility to our teams. We became pioneers in the experiment of a new approach which has been adopted by our clients. »*





## Client interview

## How did we, at PeopleDoc, engage into a total lockdown, in one day and with 100 % homeworking?

*« First of all, nomadism is part of our culture! Following Artdesk's advice, we have designed our new Parisian headquarters in 2016 to enhance our people's well-being and mobility. Without forgetting the performance of our company!*

*Thus, each location has its functionality, its own activity which allows us to focus on communication. It's like home and even more true today, even though while working from home I have caught some people speaking from their dressing room or their bathroom!*

*This is of course possible due to the new technologies and the existing tools. How would we have lived the lockdown 20 years ago without laptops, 4G and videoconferencing?*

*Last but not least for us, digital technology! Due to the fact that our processes are all digital, accessible and shared, we are not dependent upon paper or any physical document and each and one of us can work alone or in teams from any location, wherever the lockdown has been lived from.*

*Will tomorrow be different from yesterday? It is difficult to write the future, but one thing is certain: those who were skeptical about remote working are now assured and the paper conservatives will be making their careers in museums! » Philippe RAYNAUD*



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If you would like to discover PeopleDoc, discover their lockdown experience, or their working methods, you can contact Philippe for constructive and innovative discussions.

# Thank you

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acofi  
agorize  
alcatel  
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arsène taxand  
arthur hunt  
arthur loyd  
ascometal  
assurances crédit mutuel  
astra zeneca  
atelier des compagnons  
axa  
auditoire  
bank of america merril lynch  
baxalta  
bdl capital  
becton dickinson medical  
bee2link  
bein sport  
betclic group  
best of media  
biogen france

blablacar  
blackberry  
bnp paribas real estate  
bolton solitaire  
bridgestone  
bouygues  
brunswick  
burgeap  
burger king  
cabinet weinstein  
canon france  
capagro  
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l'occitane  
louis dreyfus armateurs  
lumenpulse  
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mediaperformances  
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microstrategy  
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msd  
m&g investments  
neoen  
nixon  
nj partners  
nokia networks  
nuterms  
nuxe  
olympus  
opca transports  
opentext  
opleo avocats  
osborne clark  
outscale  
paris 2024  
people doc  
pernod ricard  
pgim  
pinsent masons  
pmu  
pole emploi  
polycom  
ponte gadea  
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reactive executive  
red tree capital  
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tribe & co  
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undiz  
unibail-rodamco  
universign  
vallourec  
vanity fair brand  
vinci  
voisin consulting  
waycom  
webedia  
witekio  
younited crédit  
zambon  
...

**and all the others !**



# Let's build our future together!



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